

The current migration policy of the Russian Federation: legal framework

Center of Migration research

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Migration situation in Russia in 2013

	2013	2012
Enter foreign nationals	17 342 369	15 870 340
Issued work permits	1 273 984	1 340 056
Executed work permits for the High Qualified Specialists and Qualified Specialists	155 776	55 848
Issued Patents (license to work for natural persons)	1 537 832	1 289 204
Granted residence permits and temporary residence permits	350 093	346 830
Acquired the citizenship of the Russian Federation	135 788	95 737
Arrived compatriots and their family members of the Russian Federation	34 697	56 874

Specifics of employment of foreign workers in the RF

Foreign workers have equal rights with Russian citizens, but there are a number of restrictions in the Federal Statutes:

- Discrimination prohibition doesn't apply;
- Limitations on the choice of employment (region of employment and access to occupations);

Which leads to the following limitation:

- Fixed-term employment contract;
- Additional documents for employment;
- Additional grounds for dismissal.

Foreign Workers' Employment Restrictions:

Foreign nationals (including permanent residents, temporary residents, and temporary staying persons) are prohibited:

- to work in municipal services ;
- to be a member of a ship's crew, under the flag of Russia;
- to be a member of a crew of a warship of Russia or any other non-commercial ship, or a state aircraft, or an experimental aircraft;
- - to be a pilot in command in aviation- (till 20/04/2014). **After a heavy lobbying of Aeroflot, foreign nationals are allowed to work as pilots in Russian commercial aviation.**
- to be recruited to work on sites and in organizations related to the state security of the Russia;
- to be engaged in activities and hold the office, to which the admission of foreign nationals is limited by federal law, *e.g. governor, member of election commission with the right to vote, the head of the municipality, unless otherwise provided by international treaty, the judge, **attorneys, private detective, notary, bankruptcy managers etc.***
- to work outside the subject of the Russian Federation where the work permit is issued (for the workers from the visa free countries)

Preconditions for getting working Permit: visa and visa-free Countries

The Categories of foreign workers , temporarily staying in Russia	Documents to cross the border of RF	Migration control and registration	Work permit	Permit for the Employer to hire the foreign workers
From Visa countries	Passport + visa+ migration card	In the place of stay, if it's 3 days or longer	Valid only for the sponsor company	To obtain a quota + permit to employ required
From visa-free countries	Foreign passport (from 01/01/2015 + migration card	In the place of stay, if it's 3 days or longer	Valid only in the region of the RF, which issued the permit	Not required
Citizens of the Belorussia and Kazakhstan	Passport	<i>30 calendar days is not controlled</i>	Not required	Not required

To hire foreign (“ordinary”) employees,
that enter Russia from visa-countries,
Employer is obliged:

- to request a quota of allowed foreign workers;
- to obtain a permission allowing the company to employ such types of employees;
- to arrange individual work permits for the employees;
- to obtain “invitations” for the employees' work visas on behalf of the company, enabling such foreign employees to obtain relevant work visas.

In order to be employed an alien from a CIS country is obliged:

- To register with migration authorities his/her place of residence in Russia;
- To obtain a valid work permit . Work permit for a foreign worker is valid for up to 3 months, or can be extended up to 1 year;
- To submit within 30 calendar days a medical report confirming the absence of disease, drug addiction, HIV infection and other infectious diseases, and provided to the appropriate federal authority on health and welfare.
- To pass the Russian Language exam (for the Maintenance workers only, since 01.01.2015 – for all migrant workers, including permanent residents, temporary residents)



Thank you for your attention

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